

JASY Volunteer Code of Conduct

JASY is a Sports Camp for at-risk Jamaican Children. JASY utilizes Sports for Positive Youth Character Development Volunteers create a positive environment at JASY Camp where each and every camper is recognized and encouraged to be all that he or she can be.

JASY volunteers agree to observe the following.

Respect for others

- I will respect the rights, dignity and worth of campers, coaches, other volunteers, friends and spectators at JASY Camp.
- I will be open, curious and non-judgemental. I will seek not to bring my ways, my food, my language or my mentality to the people I encounter, but rather to experience the richness of what is theirs.
- I will treat everyone equally regardless of sex, ethnic origin, nationality, religion or ability.
- I will be a positive role model to all with whom I interact.
- I will do my best to ensure that JASY is a positive experience for each camper and volunteer.

Act professionally and take responsibility for my actions

- My language, manner, punctuality, preparation and presentation will demonstrate high standards.
- I will display control, respect, dignity and professionalism to all involved in the JASY Program (campers, coaches, teachers, other volunteers, spectators, media, etc.).
- I will not drink alcohol, smoke or take illegal drugs while participating in the JASY Sports Camp nor will I procure illegal drugs for later distribution / use. At the discretion of the JASY Trip Leader and Volunteer Coordinator, JASY Adult Volunteers may consume alcoholic beverages in moderation at post-JASY Camp group meals.
- I will refrain from any form of personal abuse towards campers and others, including inappropriate or unwanted sexual advances on others, verbal, physical and emotional abuse.
- I will be alert to any form of abuse from other sources directed toward individuals in my care and bring this to the attention of the JASY Trip Leader or Volunteer Coordinator.
- I will abide by the JASY policy which prohibits dating and other forms of personal contact with JASY Campers.

Enrich the shared experience

- Chaperones are in charge of the volunteers while on the program. I will follow instructions given by the JASY Trip Leader, Volunteer Coordinator and Chaperones
- I will assist my team mates where requested or needed.
- I will take part in the team's activities, including planning and preparation sessions before we arrive, while we are there, and to the extent possible when we return.
- I will actively participate in and support to the extent possible JASY fund raising efforts.
- I will positively share my experiences and listen respectfully as others share, during regular feedback and reflection sessions.

Health and safety of campers and fellow volunteers

- I will not drive any motorized vehicles during the program in Jamaica
- Participants must stay with the JASY group. Participants will not wander off premises or stray from the group. Any arrangements for separate outings or to meet with family / friends outside the JASY group must be pre-approved by the JASY Trip Leader or Volunteer Coordinator.
- I will abide by curfew hours and local travel restrictions communicated by the JASY Trip Leader and Volunteer Coordinator.
- I will help ensure that the equipment and facilities are safe to use, and that rules, training and environment are appropriate for the age and ability of the campers and bring any concerns to the attention of the JASY Trip Leader / Chaperone.
- I will encourage others to seek medical advice when required.
- I will not make decisions that affect the group without checking with the Trip Leaders.

I understand that if I violate this Code of Conduct I will be subject to a range of consequences, up to and including being prohibited from further participation in JASY.

Signed: _____ Date: _____